**NILS JUNGE**

Washington, D.C.

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**PROFESSIONAL SUMMARY**

* Innovative international development professional with 25 years of experience in 50 countries leading and contributing to research and evaluation projects—in agriculture, energy, water supply, and other sectors—in the service of improving social and economic outcomes for poor and marginalized groups.
* Highly adept at applying qualitative and quantitative methods and economic and social analysis to help governments and development partners understand the impacts of their policies, programs and projects on affected populations; through: political economy analysis, social risk analyses, beneficiary analysis, distributional impact analysis, stakeholder analysis; with expertise in distilling and organizing information and knowledge into actionable reports.
* Recognized leader of multi-disciplinary teams; policy advisor helping governments develop politically feasible and socially acceptable reform programs; extensive experience designing and developing strategies and operational guidelines to guide program and policy implementation.

**Key Qualifications:**

* 17 applied research studies and evaluations on political economy or governance
* Lead author, World Bank study “Political Economy in Practice: Lessons from the Field. [World Bank 2011](http://documents.worldbank.org/curated/en/489801468147855234/Political-economy-in-practice-lessons-from-the-field)
* Themes: stakeholder analysis, influence/interest matrix, governance, public sector reforms

**Languages:** English (*native*); Russian (*proficient*); Spanish (*proficient*); French (*proficient*); and others

**Geographic Experience:** Latin America - Caribbean: Argentina, Dominica, Guatemala, Jamaica, Panama, St. Lucia, St. Vincent and the Grenadines; Middle East/North Africa: Egypt, Jordan, Lebanon, Morocco, Syria; Sub-Saharan Africa: Benin, Côte d’Ivoire, DR Congo, Ethiopia, Ghana, Guinea, Kenya, Lesotho, Madagascar, Malawi, Mauritania, Niger, Senegal, South Africa. Eastern Europe/Central Asia: Albania, Armenia, Azerbaijan, Belarus, Bosnia and Hercegovina, Georgia, Kazakhstan, Kosovo, Kyrgyz Republic, Macedonia, Moldova, Montenegro, Russia, Serbia, Tajikistan, Ukraine, Uzbekistan. EU: Austria, Bulgaria, Croatia, Cyprus; Asia: India, Indonesia, Philippines.

**Clients:** African Development Bank (AfDB), Asian Development Bank (ADB), European Commission, Food and Agriculture Organization (FAO), US Department of State, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), International Fund for Agriculture Development (IFAD), International Monetary Fund (IMF), Millennium Challenge Corporation (MCC), Organisation for Economic Co-operation and Development (OECD), UK Department for International Development (DFID), United Nations Development Program (UNDP), United States Agency for International Development (USAID), World Bank, the governments of Albania, Armenia, Azerbaijan, Serbia, and Tajikistan

**EDUCATION**

**MA, Development Economics and International Relations September 1999 – December 2001**

*Johns Hopkins – School of Advanced International Studies (SAIS),*

*Bologna, Italy/Washington DC/USA*

**BA, Major in Russian Studies and Minor in Music September 1989 – December 1993**

*Bowdoin College, Brunswick, ME/USA*

**POLITICAL ECONOMY ANALYSIS / GOVERNANCE – HIGHLIGHTS**

**Benin II Energy Compact Evaluation – Policy Reform and Institutional Strengthening (PRIS), MCC**

* *Senior Analyst*, Mathematica Policy Research, April 2019 – October 2020

**Ukraine: Evaluation of Energy Governance and Capacity Initiative (EGCI)-funded technical assistance**

* *Senior Advisor*, US Department of State, September 2018 - April 2019

**Kyrgyz Republic: Water supply and Sanitation (WSS) Governance**

* *International Governance Specialist,* DFID and Asian Development Bank, December 2011 – February 2012

**Tajikistan: Institutional Assessment & Governance Review: Dushanbe Water Supply and Sewerage Agency**

* *Lead researcher*, World Bank, February - June 2011

**Armenia: Improving Forest Law Enforcement and Governance (FLEG)– Political Economy / Distributional Impacts**

* *International consultant, Lead Author*, World Bank, May 2010 – April 2011

**Washington, DC: World Bank Political Economy initiative, “Political Economy in Practice” Synthesis Note**

* *Senior Political Economy Advisor,* World Bank, June 2010 – January 2011

**Serbia: Bor Copper Mine Regional Development Project - Poverty and Social Impact Analysis (PSIA), World Bank**

* *Senior Social Policy Advisor,* Government of Serbia, Sept. 2005-June 2006

**EVALUATION – SELECTED EXPERIENCE**

**2019-Present Senior Analyst II - Evaluation Expert, Philippines Secondary National Roads Development Project (IDG),** **MCC,** Philippines

* Responsible for road usage patterns research area, including designing and implementing evaluation methodologies for origin-destination survey and other evaluation elements
* Developed and refined research questions and methodologies; and co-wrote Evaluability Assessment Report and Evaluation Design Report.

**2019-Present Senior Analyst II - Evaluation Expert, Moldova Road Rehabilitation Project (IDG),** **MCC,** Moldova

* Responsible for road usage patterns research area, including designing and implementing evaluation methodologies for origin-destination survey and other evaluation elements
* Developed and refined research questions and methodologies; and co-wrote Evaluability Assessment Report and Evaluation Design Report.

**2019-2021 Specialist, Kosovo Reliable Energy Landscape Project (RELP) Evaluation, MCC (Threshold)**, Kosovo (remote)

* Responsible for the development of a rigorous evaluation design, using the appropriate combination of quantitative and qualitative methodologies, to answer the evaluation questions
* Review team outputs, including design report, survey instruments, etc.

**2020-2021 Team Leader, Evaluation Team Lead – Egypt Food Security and Agribusiness Support (FAS), USAID,** Egypt (remote)

* Led team of 10 specialists and enumerators in designing independent evaluation, including qualitative and quantitative data collection methods.
* Conducted analysis, developed main findings, led report writing, and presented findings to USAID Egypt Mission.

**2019-2021 Consultant, Kazakhstan Livestock Program for Results (PforR)**, Kazakhstan

* Developed economic analysis of economic rate of EUR 469 million program for return of beef exports
* Developed political economy analysis framework and questionnaire modules, and advised on research design.

**2019-2020 Senior Analyst, Governance and Institutional Reform Expert - MCC Benin II Energy Compact – Policy Reform and Institutional Strengthening (PRIS) Evaluation**, Benin

* Responsible for evaluating institutional and political economy dimensions of the Policy Reform and Institutional Strengthening project, as relates to capacity of the utility company, national regulator and other institutions
* Developed political economy analysis framework and questionnaire modules, and advised on research design.

**2016 - 2021 Lead Researcher, Evaluation of Eurasia Center for Food Security (ECFS). Reimbursable Advisory Services (RAS), World Bank,** Russia

* Conducted analysis and drafted three bi-annual evaluations, including lessons learned and opportunities for ECFS (based at Moscow State University) on its path to becoming an internationally recognized center of excellence.
* Interviewed stakeholders and developed and implemented five online surveys to inform the evaluation.
* Drafted Concept Notes for second phase of RAS funding.

**2020 Team Leader, COVID-19 Country Social Impact Notes, World Bank**, Madagascar, Mozambique, Liberia

* Led team of three drafting rapid assessments of COVID-19 in Madagascar, Mozambique & Liberia, to assess COVID-19 measures in each country, social impacts of the pandemic, and the social development response
* Completed matrices outlining recommendations for emergency response to long-term support.

**2018-2020 Senior Social Development Specialist, Social Assessment for West Africa Identification for Development (ID4D) Regional Project, World Bank**, Cote d’Ivoire and Guinea

* Advised on the social aspects of unique identification numbers used to promote inclusion for $122 million project
* Collaborated closely with government counterparts to develop terms of reference for implementing a social assessment under tight deadlines to meet appraisal mission deadline.

**2019-2020 Ukraine Forest Sector Assessment, World Bank,** Ukraine

* Leading development of the Ukraine Country Forest Note (CFN) on status of Ukrainian forests from policy, economic and social perspective as basis for World Bank support.
* Review of existing data and reports and engaging in policy dialogue with government stakeholders.

**2018-2019 Team Leader, Mid-Term Performance Evaluation of the Tajikistan Agriculture and Water Activity (TAWA), (ME&A), USAID.** Tajikistan

* Developed evaluation design and evaluation instruments (focus group discussions, telephone survey) to evaluate Feed the Future program assisting over 50,000 farmers and entrepreneurs in Khatlon province, with a focus on women.
* Conducted qualitative/quantitative analysis and wrote final report.

**2018-2019 Senior Advisor, Energy Governance and Capacity Initiative (EGCI) -funded technical assistance (Banyan Global/Guidehouse), Department of State,** Ukraine

* Advised on evaluation of US government support to two major state-owned enterprises Naftogaz and its subsidiary Ukrgazvydobuvannya (UGV), aimed at reforming corporate governance, improving performance, realizing cost savings, etc.
* Conducted interviews with stakeholders, performed analysis and was lead author on final report draft.

**2017-2018 Team Leader, Performance Evaluation of Municipal Energy**

**Project, QED Group, (QED Group), USAID,** Ukraine

* Evaluated the relevance and effectiveness of project activities to enhance Ukraine’s energy security through energy efficiency and clean energy measures.
* Led research design, developed key informant interview and survey questions, analysis and final report while managing team of four.

**2017-2018 Team Leader, Performance Evaluation of Feed the Future’s Innovation (ILLSI), Mendez England & Associates (ME&A), USAID,** Ethiopia, Ghana

* Developed evaluation design, protocols, and survey instruments to evaluate $12 M research project on small scale irrigation.
* Evaluated program management, research quality, constraints and opportunities, and stakeholder engagement.

**2017 Primary Author, Implementation Completion & Results Report (ICR) – European Neighborhood Forest Law Enforcement and Governance II (ENPI - FLEG II) Program, World Bank,** USA

* Conducted internal evaluation of $9 million multi-country program in order to provide a complete and systematic account of project performance and results.
* Assessed quality at entry, whether project goals and targets were met, design, and government commitment.

**2016-2017 Lead Researcher, Guidelines for Reform of Rural Water Supply and Sanitation, The Organization for Economic Co-operation and Development (OECD),** Kyrgyz Republic

* Researched, conducted analysis and drafted guidelines to assist the Kyrgyz Republic in achieving greater levels of water security in rural areas through a sound reform of rural water supply and sanitation (WSS). Guidelines to be pilot-tested in Kyrgyz Republic and applied in other Central Asian countries.

**2016-2017 Lead International Consultant, Analysis of National Program for Energy Efficiency of Multifamily Buildings (PSIA), World Bank,** Bulgaria

* Led socio-economic study for the Government’s Energy Efficiency program to assess impacts, effectiveness, efficiency and implementation.
* Managed research design, quantitative/qualitative and developing analysis.
* Provided recommendations program optimization, economic and social costs and benefits.

**2016-2017 Lead International Consultant, Analysis of Water and Sewerage Sector (PSIA), World Bank,** Bulgaria

* Supported study on socio-economic impacts of proposed government water and sewerage reforms, aimed at informing the government’s financing strategy, improving the sustainability of the sector and achieving compliance with EU’s Environmental Acquis.
* Conducted research design, quantitative and qualitative instruments (household survey, focus group discussions and developed analysis.

**2015-2016 Team Leader, Technical Assistance to the Government on Policy Reforms of the Rural Water Supply and Sanitation Subsector, Asian Development Bank,** Kyrgyz Republic

* Led five-member team preparing analytical underpinning for rural water sector reforms in order to improve sector sustainability and improve the sector’s investment climate.
* Led consultations with the Kyrgyz government on a Roadmap for a Rural Water Policy.
* Developed new institutional, regulatory and operational framework.

**2015-2016 Evaluation Specialist Mid-Term Performance Evaluation of Enhancing Capacity for Low Emissions Development Strategies Clean Energy (EC-LEDS) Program, ME&A, USAID,** Georgia

* Developed research design and evaluated strengths and weaknesses of US$6 million. USAID program supporting strategy development, institutionalization and implementation of climate change measures in Georgian municipalities for the promotion of private sector investments in clean energy, and government capacity.
* Developed research instruments and analyzed quantitative and qualitative findings.

**2015 Team Leader, Mid-term Evaluation of European Neighborhood and Partnership Instrument - Forest Law Enforcement and Governance II (ENPI - FLEG II) Program, World Bank,** Armenia, Azerbaijan, Belarus, Georgia, Moldova, Russia, Ukraine

* Assessed program achievements, with a focus on the effectiveness and relevance of program activities in seven countries, including cross-country innovation sharing.
* Presented findings and recommendations to Program Management Team at FLEG conference.

**2015 Team Leader, LEAP-II Final Evaluation of USAID Improving Water and Sanitation Services in the Middle East and North Africa Region (IWSMR) Project***,* Egypt and Jordan

* Led evaluation assessing the US$2 million IWSMR Project’s success in building the Arab countries Water Utilities Association's (ACWUA) capacity to sustainably carry out its mandate to promote certification and accreditation, capacity development, and information exchange among water and wastewater utilities and professionals during and beyond project completion.
* Led all supervision, data management, quality control, and analysis.
* Ensured that tasks and all deliverables were completed in line with the approved work plan.
* Oversaw preparation of all deliverables including evaluation design and work plan, draft evaluation report, briefing, and final evaluation report.

**2014-2015 Senior Consultant, Evaluation of USAID SilvaCarbon Program, World Bank,** USA

* Provided technical expertise for the design, implementation, and reporting for a performance evaluation of a USAID inter-agency initiative to build capacity development for monitoring, reporting, and verification of forest inventories.
* Conducted an analysis and contributed to report writing.

**2012-2015 Lead Evaluation Specialist, Global Climate Change Impact Evaluation, Development and Training Services (dTS) / USAID,** Macedonia and USA

* Provided technical leadership for a US$2 million USAID Global Climate Change evaluation project.
* Developed conceptual framework and evaluation design to capture impact of Green Agenda projects in eight municipalities and compared counterfactual scenarios.
* Conducted statistical analysis of baseline results and drafted baseline report.

**2014 Senior Consultant, Long-term Tajikistan Energy Sector Strategy, World Bank,** USA

* Developed and drafted a long-term country energy strategy, incorporating a roadmap, goals, actions and recent development partner activities in energy and water sectors.
* Conducted interviews and analyzed literature.

**2013-2014 Research Team Leader, Central Asia Energy-Water Development Program (CAEWDP), World Bank,** Uzbekistan

* Led a team of international and local consultants in conducting a series of operationally-linked research studies under the CAEWDP program to strengthen water management and improve water and sanitation sector reforms.
* Conducted analysis based on case studies, household surveys, and focus groups.
* Promoted policy dialogue, guided the analysis and evaluation process to ensure quality and policy relevance, managed the research team, and mentored junior consultants.

**2013-2014 Research Team leader, Poverty and Social Impact of Drinking Water Sector Reforms (PSIA), World Bank,** Uzbekistan

* Led study to assess options for water and sanitation sector reforms based on household surveys, focus groups and in-depth interviews.
* Developed research design, managed evaluation and promoted policy dialogue based on analysis.

**2013-2014 Research Team Leader, Assessing the Impact of District Heating Reform Upon Vulnerable Urban Households (PSIA), World Bank,** Uzbekistan

* Assessed the ex-ante poverty and social impacts of district heating reforms on vulnerable households, identifying measures for mitigation.
* Conducted analysis based on household surveys and focus group discussions.
* Developed analysis used to lead government directives to develop social mitigation methods for vulnerable populations.

**2013 Evaluation Specialist, Georgia Power and Gas Infrastructure Project (PGIP), Mendez England & Associates (ME&A) / USAID,** Georgia

* Evaluated primary and secondary economic impacts of the infrastructure project.
* Designed research instruments (household survey, focus group guidelines), supervised local research firm, and conducted quantitative and qualitative analysis on household energy consumption patterns.

**2013 Expenditure Policy Advisor, Social Protection Budget Review, IMF,** Cyprus

* Advised Government of Cyprus on Active Labor Market Policies on rationalizing unemployment benefits and assistance within the budget envelope for the Medium-term Expenditure Framework to meet IMF/EC/ECB “Troika” requirements.

**2012-2013 Poverty Assessment Specialist, Water Supply and Sanitation Portfolio Review, World Bank,** USA

* Led assessment and internal dialogue with World Bank task team leaders and sector specialists to assess how Water Supply and Sanitation projects document, target, and monitor access among the poor.
* Developed interview guidelines, led quantitative analysis, and wrote final report.

**2012-2013 Poverty and Social Impact Analysis Coordinator, Ukraine District Heating Reforms, World Bank,** Ukraine

* Contributed to multi-component study to analyze the affordability impacts of raising district heating tariffs with a focus on low-income households.
* Simulated scenarios using Household Budget Survey and administrative data to provide government with options to promote efficient energy use, reform subsidies, and reduce fiscal vulnerability.

**2011-2012 International Governance Specialist, Water Supply and Sanitation (WSS) Governance, ADB/DFID, International Governance Specialist, Water Supply and Sanitation (WSS) Governance, ADB/DFID,** Kyrgyz Republic

* Assessed public financial management, procurement, and corruption risks of the WSS sector, as part of an effort to understand why Government has not taken ownership and to understand existing constraints to reform promotion faced by external actors, with this study being an input into the Country Partnership Strategy.

**2011-2012 Community Development Specialist, Smallholder Agriculture Development Project, FAO / IFAD / World Bank,** Lesotho

* Reviewed Agricultural Investment Plans (AIPs) for a project to promote commercialization in the agriculture sector.
* Reviewed pilot activities, evaluated the Operations Manual in consultation with local stakeholders, identified bottlenecks to project impact and sustainability, and advised on changes to strengthen implementation.

**2011 Team Leader, Impact Analysis of Malawi Signing Up to the Extractive Industries Transparency Initiative (EITI), German Agency for International Cooperation (GIZ),** Malawi

* Led team reviewing potential impacts, costs, and benefits of Malawi joining EITI by adopting revenue and payment transparency standards in mining sector.
* Assessed potential direct and indirect impacts and stakeholder positions.

**2011 Lead Researcher, Institutional Assessment and Governance Review: Dushanbe Water Supply and Sewerage Agency (DVK), World Bank,** Tajikistan

* Analyzed the institutional and political factors affecting the management, performance, and accountability of DVK to identify appropriate and implementable entry points under a new World Bank project.

**2010-2011 International PSIA/PE Consultant, Improving Forest Law Enforcement and Governance (FLEG) – Political Economy / Distributional Impacts, World Bank,** Armenia

* Led political economy study to assess key factors behind Government failure to implement policies to combat illegal logging and sustainably manage its forests.
* Used cost-benefit analysis and game theory to identify drivers of change and developed distributional analysis of forest use among dominant stakeholders and households.

**2010-2011 International Community Development Specialist, Khatlon Livelihoods Support Project – Community Grants Component, Government of Tajikistan,** Tajikistan

* Advised IFAD on restructuring the community development component to more closely align the Operation Manual with local context and facilitate capacity building.
* Advised IFAD on improving project governance and ensuring beneficiary interests were addressed.

**2009-2010 Senior Expert, Coal Sector Policy Support Project – Labor Market, European Commission / MWH, Senior Expert, Coal Sector Policy Support Project – Labor Market, European Commission / MWH,** Ukraine

* Advised on strategy to advance the restructuring of Ukraine’s coal-mining industry (158 mines slated for closure) in a socially-responsible, cost-effective manner.
* Developed research design and survey instruments for a labor market component focusing on the social and economic impacts of coal mine restructuring.

**2009 Senior Social Policy Advisor, Industrial Restructuring at KAP – Niksic Bauxite Mine, World Bank,** Montenegro

* Assessed the social and employment impacts of the restructuring/bankruptcy of the enterprises through use of quantitative and qualitative research methods.
* Assessed existing social programs and their potential to mitigate the impact of layoffs.

**2008-2009 Lead Researcher, Management and Informal Water Service Provision in**

**Dakar case study, World Bank,** Senegal

* Coordinated teams and supervised research design for multi-country comparative study of water standpipe usage, pricing and access for infrastructure program.
* Researched and drafted case study on Dakar’s informal water supply sector – based on a cluster sample of 40 communes – to assess whether subsidies were being passed on to consumers or standpipe operators were engaging in rent-seeking.

**2008-2009 Consultant, Social Impact Analysis for Resavica Coal Mine (PSIA), ALFA Consulting, World Bank,** Serbia

* Led team evaluating the potential impact of mine closures in south eastern Serbia.
* Developed qualitative research methodology for focus group research and led fieldwork to six mining towns to collect primary data.
* Conducted impact analysis and stakeholder analysis to inform a potential World Bank project.

**2007-2009 Lead PSIA Coordinator, Energy and Water Reform (PSIA), World Bank,** Lebanon

* Developed conceptual framework and survey instruments for study on water and electricity sector reforms and their impacts on the poor.
* Created simulation model for distributional impacts of tariff changes.
* Evaluated consequences of reform scenarios.

**2005-2008 International Community Development Consultant, Rural Enterprise and Small-Scale Commercial Agriculture Development Project (RESCAD), Government of Armenia,** Armenia

* Led capacity building and training activities for the Community Driven Development component of an award-winning Project (World Bank “Improving Lives of People in ECA Award”, June 2010) for 134 communities for improving agricultural production, access to markets, sustainability, and resource mobilization.

**2007 International Advisor, Water-Sanitation Sector Tariff Reform (PSIA), UNDP,** Morocco

* Advised and supervised two local consultant teams on design and analysis of tariff increase for impact evaluation.
* Redesigned study to include qualitative component to obtain insights into the consumer perspective on water use, tariffs, and the relations between water access and welfare, which helped the government develop its communications strategy.

**2007 Lead Trainer and Advisor, Agricultural Subsidies Reform – Strategic Crops (PSIA), UNDP,** Syria

* Designed training module and led two-week PSIA Introductory Training Course for 30 government officials to build in-country capacity for conducting “Pricing of Strategic Crops in Syria” study.
* Advised on conceptual design and research.

**2006-2007 Social Development Specialist, Private Sector Participation in Water Distribution (PSIA), UNDP,** Malawi

* Co-authored study of distributional impacts of water sector reform in low income areas.
* Implemented impact analysis.
* Deepened policy dialogue and influenced reform decisions.

**2006 Senior International Advisor, Lake Shkoder Integrated Ecosystem Management Project (GEF), World Bank,** Albania

* Conducted Social Assessment to operationalize findings for a Strategic Action Plan for a Project Appraisal Document (PAD) to identify potential socio-economic project impacts.

**2005-2006 Senior Social Policy Advisor, Bor Regional Development Project – Social Welfare and Labor Impacts (PSIA), Government of Serbia,** Serbia

* Designed and implemented impact study on potential redundancies (2,500 employees) resulting from mine restructuring.
* Developed $10 million Active Labor Market program proposal and institutional framework for “Employment Support Component” for World Bank-financed project preparation.
* Promoted policy dialogue between antagonistic stakeholders.

**2005-2006 Socio-Economic Development Analyst, Potential Redundancies Among Employees at Brodotrogir and Kraljevica Shipyards (PSIA), World Bank,** Croatia

* Managed study of social and employment impacts of shipyard reform (restructuring) in the context of regional development, developed questionnaire, conducted analysis, and engaged trade unions in policy dialogue.

**2005 Team Leader, Rural Enterprise and Small-Scale Commercial Agriculture Development (CDD), Government of Armenia,** Armenia

* Developed research design and interview guidelines for innovative social assessment, based on focus group research, focusing on obstacles to market participation among farmers, agro-processors, and rural communities, ensuring the identified constraints were addressed in World Bank-financed project.

**2004-2005 Socio-Economic Development Analyst, Employment and Social Capital Among Refugees and IDPs in South Caucasus, World Bank,** Armenia, Azerbaijan, Georgia

* Developed research design and questionnaires for study on displaced persons, conducted analysis, and drafted report on Armenia.
* Advised on research design for Georgia and Azerbaijan.

**2004-2005 Socio-Economic Development Analyst, Potential Redundancies Among 8,000 Employees at Trepca Mine (PSIA), World Bank,** Kosovo

* Developed research design, including quantitative questionnaire and focus group guidelines. for study on social and employment impacts of mining reform in inter-ethnic region.
* Coordinated focus group sessions, conducted analysis, and held stakeholder consultations.

**2004 Socio-Economic Development Analyst, Divestiture of Electricity/Water-Sanitation Services of State Mining Company Zouerate (PSIA), World Bank,** Mauritania

* Conducted one-week initiation mission to assess local consultant firms, meet with stakeholders, gather existing data and information, and prepare preliminary analysis for study of social impacts of mining reform.

**2004 Socio-Economic Development Analyst, Restructuring Impact on Redundant Employees of Gecamines/Mine in Katanga (PSIA), World Bank,** Democratic Republic of the Congo

* Assisted with research and analysis of healthcare, education, and agriculture sectors
* Moderated focus groups during two-week mission for study on regional social and employment impact of 12,000 redundancies.

**2003-2004 Socio-Economic Development Analyst, Partial Privatization of Electricity Distribution Networks Study (PSIA), World Bank,** Moldova

* Developed research design, supervised local consultants, co-facilitated stakeholder workshops, and was lead author on final report assessing social and poverty impacts of electricity privatization.
* Ensured that findings entered the policy dialogue.

**2003-2003 Social Development Specialist, Community Driven Development for Armenia and Kyrgyz Republic, World Bank,** USA

* Wrote Issue Note “Community Driven Development: Thinking within the Decentralization Framework” analyzing interaction between decentralization and community driven development in Armenia and the Kyrgyz Republic.

**2002-2003 Research Assistant, Ukraine: Rural Finance, World Bank,** USA

* Co-wrote Social Assessment background paper for Ukraine Rural Finance project, evaluating local needs and conditions for improving access to credit to small farmers and agro-businesses.

**2000-2001 Community Development Coordinator, Community Development and Migrant Settlement “Keneta”, ICMC,** Albania

* Managed community development program for migrant settlement.
* Organized community meetings to discuss priorities, liaised with NGOs to mobilize resources.
* Advised local working group on advocating for water/sanitation needs.
* Drafted project proposal.

**PROFESSIONAL MEMBERSHIPS**

* American Evaluation Association (AEA)
* Washington Evaluators (WE)
* Toastmasters International (2011-2023)

**SELECTED PUBLICATIONS/RESEARCH**

* Junge, Nils. 2023. *Who Belongs?* *How Ideas about Inclusion and Exclusion Are Shaping Our World, for Better and for Worse.* Potomac, MD: New Degree Press.
* World Bank. (2019). ID Enrollment Strategies: Practical Lessons from Around the Globe. <https://documents1.worldbank.org/curated/ar/539361582557916734/pdf/ID-Enrollment-Strategies-Practical-Lessons-From-Around-The-Globe.pdf>
* Junge, Nils and Svetlana Negroustoueva. (2019). “Bridging Divides and Creating Opportunities in International Evaluation Consulting.” New Directions for Evaluation 164. Winter 2019. Available at: [https://onlinelibrary.wiley.com/doi/abs/10.1002/ev.20388](about:blank)
* Junge, Nils and Emily Fripp. Understanding the Forestry Sector of Armenia: Current Conditions and Choices" [Forest Law Enforcement and Governance Program 2011](about:blank)
* World Bank. (2011). Political Economy in Practice: Lessons from the Field. Social Development Department. Available at: [World Bank 2011](about:blank) (Lead author)
* UNDP. (2010). Social Implications of the Global Economic Crisis in Caribbean SIDS: Synthesis of the Findings of 7 country Studies. Prepared for the UNDP Sub-regional Office for Barbados and the OECS for the Economic Crisis PSIA. (Lead author). Available at: [UNDP 2010](about:blank) (Lead author)
* Akkaya, Sebnem, Nils Junge and Wael Mansour. (2009). Lebanon: Social Impact Analysis for the Electricity and Water Sectors. World Bank MENA Knowledge and Learning. Quick Notes Series. No. 14/3. Available at: [World Bank 2009](about:blank)
* Junge, Nils. (2008). “Mine Restructuring in Serbia: A process-oriented PSIA.” Poverty in Focus. International Poverty Center. Brasilia, Brazil, pp 10-11. Available at: [International Poverty Centre 2008](about:blank)
* Lampietti, Julian and Nils Junge. (2006). “Europe and Central Asia: Power Sector Reform" in Coudouel, Aline, Anis A. Dani and Stefano Paternostro. Poverty and Social Impact Analysis of Reforms. World Bank, Washington, DC, pp 213-233. Available at: [World Bank 2006](about:blank)
* Junge, Nils, Taras Pushak, Julian Lampietti, Nora Dudwick, and Kateljin van den Berg. (2004). Sharing Power: Lessons Learned from the Reform and Privatization of Moldova's Electricity Sector. Report No. 30376. World Bank, Washington, DC. Available at: [World Bank 2004](about:blank)
* Junge, Nils. "Self-Governance in Armenia" in World Bank. (2003). Local Self Governance and Civic Engagement in Rural Russia. World Bank, Washington, DC, p. 151. Available at: [World Bank 2003](about:blank)